

## Data Privacy Policy

This is the data privacy policy of Infinity Power Holdings B.V. (Infinity Power) and its affiliates (all together the IPH Group), the data controller for the purposes of “ the UK Data Protection Act 2018 and the General Data Protection Regulation (EU) 2016/679 (**we/our/us**), giving you (“Data Subjects”) information about how we collect, use, store, process, disclose and transfer your personal information in connection with the data you are providing us for legitimate use as necessary for conducting our business and related Legitimate Interests (see below). We respect the privacy of Data Subjects and will use appropriate measures to ensure security of the data provided to us.

By visiting [www.weareinfinitypower.com](http://www.weareinfinitypower.com) you are accepting and consenting to the practices described in this policy.

### Information We collect from you

#### *Information that you give to Us*

Information that you give to us can be considered as Personal Data, or personal information which means any information about an individual from which that person can be identified. It does not include anonymous data (data where the identity has been removed). We collect information from you that you submit by means of an online form on our site- [www.weareinfinitypower.com](http://www.weareinfinitypower.com) either for an employment application, request to be provided with information regarding possible investment opportunities, as well as visitors to our websites and users of any digital services we provide.

We may collect, use, store and transfer different kinds of personal data, grouped as follows:

- Identity data- which includes your first name and last name
- Contact data- which includes your email address and or phone number
- Profile data- which includes your username and password
- Technical data- which includes your internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system platform, and other technology on the devices you use to access IPH Group
- Usage data- which includes information about how you use IPH Group’s website and services
- Marketing and communications data- which includes your preferences in receiving marketing from us and our affiliates and your communication preferences.

#### *Cookies*

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. For detailed information on the cookies, we use and the purposes for which we use them see our Cookie Policy.

### **How We Collect Data**

Personal data is collected directly from Data Subjects in instances when you submit an online form on our website either for an employment application, request to be provided with information regarding possible investment opportunities, as well as information provided by visitors to our websites and users of any digital services we provide. In instances where you interact with our website, we may collect and store technical data such as IP address for purposes like general user statistics and security.

### **Our use of your information:**

We will use your personal information for reasonable and legitimate business purposes (the “**Legitimate Interests**”) including and without limitation to:

- notify you about information and availability of certain investment opportunities in your region;
- process and reply to your employment application form;
- meet our legal and regulatory obligations;
- perform any contractual obligations; and
- administer and protect our Company and this website e.g., IT maintenance and troubleshooting

Our processing of your personal information as described in this data privacy policy is allowed under applicable data protection law because we reasonably need to carry out the processing for these Legitimate Interests and we have taken the necessary steps (including strict security measures) to ensure that we do not prejudice your privacy rights. Some processing may also be necessary so that we can perform a contract with you or because it is required by law.

This does not apply to processing in order to send you information about our products and services, however, we will only use your information in this way with your consent. You are free to withdraw your consent at any time, by emailing Us at: [privacy@weareinfinitypower.com](mailto:privacy@weareinfinitypower.com)

### **Disclosures of your information:**

We will keep your personal information provided by means of the online form confidential and secure and will not disclose it, except:

- to any member of our group, which means our affiliates, our ultimate holding company and its subsidiaries;
- to other persons, only when we are legally obliged to disclose your information; and
- business partners, suppliers, and sub-contractors for the performance of any contract we enter into with them or you.

### **International Data Transfers**

IPH Group may disclose your personal data to its affiliates, or third parties outside the UK and the European Union (EU) and in some instances, transferred to non- EU countries. These transfers are governed by data transfer agreements in the form of Standard Contractual Clauses or international data transfer agreements by the Information Commissioner’s Office (ICO).

### **Where We store your personal data**

We will store your personal data on our electronic servers and as part of our corporate records where such data forms part of hard copy documentation.

### **Retaining and deleting your information:**

We will retain the personal information that we hold about you for as long as it is reasonably required to fulfil the purpose for collection including satisfying any legal, regulatory, tax, accounting or reporting obligations. We may also retain your personal data for a longer period in the event that a concern is raised or where there is some anticipation of a litigation in respect of our relationship with you. Subject to these requirements, we would keep your data for no longer than is necessary in accordance with the purposes for which we collect the information. Where you require us to delete your data, you can reach out to us.

### **Your rights in relation to Our processing of your information:**

Under data protection laws, you have the right to:

- i. access your personal data- we can provide you with a copy of your personal data;
- ii. rectify your personal data where the information is inaccurate or incomplete;
- iii. request erasure of your personal data in situations provided under applicable personal data regulations;
- iv. request restriction in relation to processing your data;
- v. request that your data is transferred to a third party where this is technically feasible;
- vi. object to your data being processed, where the request is justified in the situation;
- vii. withdraw consent

Where any of the rights above is exercised, we may request specific information to confirm your identity and ensure your right to access your personal data. This is to make sure that your personal data is only disclosed to any person who has the right to receive it. Where required, we would aim to complete the confirmation of your identity within 5 working days and may contact you for further information in relation to your request to speed up our response.

Our aim is to further respond to all legitimate requests within one month. In some instances, it could take us longer than a month if your request is complex or contains a series of requests. As such, we will notify you and provide updates.

Our site may, from time to time, contain links to and from the websites of our partner networks, advertisers, and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

You can also raise complaints or concerns about our use or other processing of your personal information with the relevant supervisory authority, where you consider that the processing of your personal data is in breach of the applicable data laws.

**Contact Us:**

If you have any questions about this data privacy policy or Our data privacy practices, or wish to exercise your rights, please contact Us at: [privacy@weareinfinitypower.com](mailto:privacy@weareinfinitypower.com)

**Changes to This Policy:**

We may from time to time make changes to this data privacy policy by posting a new version to this website, please check back frequently to see any updates.